

| <b>PEARSE-BERTRAM</b>              |                    |                         |                      |
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| Document:<br>RoHS Policy           | Department:<br>EPG | Version:                | Document ID:<br>RoHS |
| Subject<br>RoHS Compliance Program |                    | 2/20/2007<br>1:24:00 PM | Page:<br>Page 1 of 1 |

The purpose of this Quality Procedure is to put forth Pearse-Bertram's position on compliance to RoHS. Pearse-Bertram is primarily a distributor of products that may contain items that are banned from use by the European Union, through the RoHS document.

For assemblies that Pearse-Bertram produces for higher assembly use by Original Equipment Manufacturers (OEM) or others, soldering is the only process that we are aware of that may contain any of the banned materials. Pearse-Bertram only uses lead free solder. We do not apply, use or contaminate any assemblies we produce with the following material that RoHS has banned: mercury, lead, cadmium, hexavalent chromium, polybrominated biphenyls or polybrominated diphenyl ethers. This statement and the RoHS document only apply to those substances in electrical and electronic equipment.

The RoHS regulation paraphrased in part states that "the OEM is responsible and liable for meeting RoHS requirements." However, Pearse-Bertram totally supports our customers in their programs to meet RoHS requirements. We will provide a Certificate of Compliance upon request; indicating that Pearse-Bertram complies with RoHS requirements, for any item we produce and knowingly have control over the banned material. We also have a system for tracking our commercial off the shelf suppliers for their compliance to RoHS. We have Certificates of Compliance on record for those suppliers that have provided them. It must be clearly stated that Pearse-Bertram does not have control over our suppliers in their efforts, or lack of, to comply with RoHS requirements. We distribute their products as they produce them.

As the RoHS regulation evolves Pearse-Bertram will continue to monitor the revised requirements and comply in an orderly fashion.

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